



Construction business of ACCIONA adopts an Integrated Management System for Quality, Health and Safety at Work and Protection of Environment, as a means of ensuring their results in a sustained way, with a focus on SUSTAINABILITY AND CONTINUOUS IMPROVEMENT of all its processes.

This approach is carried out with the fundamental values of social responsibility, safety and health protection, respect of people, teamwork, respect of the environment, technical excellence and consistency in work execution and promoting open innovation to come up with cutting-edge solutions, and is more specifically stated through the following ones:

VALUES

- 1. Management Leadership and Organization's commitment to quality, health and safety at work and environment, not only satisfying the needs and expectations of customer and other interested parties, but also enhancing permanently their satisfaction degree.*
- 2. Continuous improvement of the Organization's culture to promote the employees and subcontractors behavior in order to improve the quality commitments, respect for the environment, prevention of injury and ill health and prevention of pollution, seeking for innovative solutions and knowledge sharing.*
- 3. Vision to promote the culture of quality, health and safety at work and environmental protection in the organization, its suppliers and in any environment where its activities are carried out.*
- 4. Implementation of the utmost care in its activities to ensure the quality and reliability of its products and services, ensuring safe use for customers and users.*
- 5. Consideration of environmental aspects and sustainability criteria in all the Company's activities, for the purpose of collaborating against climate change, promoting energy efficiency, rationalization of water use and management, responsible use of resources, applying the principles of the circular economy, pollution prevention and protection of the natural environment and biodiversity.*
- 6. Environmental awareness and protection through the employees and stakeholder groups' participation, developing understanding, training and awareness initiatives.*
- 7. Management focused on risk management to avoid subsequent damages to health and safety of people, incidents or corrections with the target "zero accidents", eliminating the hazards and reducing the risks for the health and safety at work.*
- 8. Compliance with legal requirements and other specifications subscribed by the Organization related to quality, environmental and health and safety at work risks, including road traffic safety and workplace stress.*
- 9. Implementation and updating of Management System, integrating economic, technical, environmental and health and safety at work aspects, as well as any other that contributes to quality, sustainability and the creation of healthy working environments.*
- 10. Promote communication, consultation and active participation of workers and representatives of the workers in order to involve them in relevant aspects related to the Management System.*
- 11. Integration quality, health and safety at work and environment values in the Company's strategy and in its activity progress through a process management and the establishment of appropriate objectives.*

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