

**NO-GOPolicies:** Group of Minimums that determine that in case of Non-compliance, the company must not be hired by ACCIONA Group.

Variable	Description
Supplier Integrity	<ul> <li>There is sufficient evidence in the last 3 years to conclude that it is not advisable to enter into business relations:</li> <li>Investigations, accusations or indictments regarding the company or of any of its current executives caused by their commercial activity performance</li> <li>Presence of the company or of any current executive or significant shareholder on any of the international blacklists.</li> </ul>
Country Risk	Supplier with high Social risk (Country Risk and Industry combined) or with geopolitical risk and with a critical accumulated contracting volume that does not pass the audit.  Alternatively, the supplier may be contracted if it is in the process of solving Major Non-Conformities.
CR & Sustainability	<ul> <li>Verification of demonstrated Non-compliance with the United Nations Global Compact</li> <li>Demonstrated Non-compliance with ACCIONA minimums in terms of ESG and Human Rights: "ETHICAL PRINCIPLES Suppliers, contractors and collaborators" &amp; "Standard on Migrant Workers Welfare".</li> <li>Suppliers with HIGH ESG Risk that if required, do not respond to the ESG assessment requested by ACCIONA.</li> </ul>
Economic Solvency	For suppliers with more than 1 million euros accumulated contracted in the last 12 months and whose type of contract implies:  • Supply and assembly.  • Long-term supplies with associated manufacturing.  Supplier with high-risk indicator in Dun & Bradstreet and non-compliance of none of the minimum ratios  • Liquidity ratio.  • Indebtedness ratio.
Supplier assessment	<ul> <li>For any of these two causes:</li> <li>Major non-conformities in audits: <ul> <li>Supplier that after the deadline period it has not solved any.</li> <li>Supplier with an increased solving period and has not solved 100% of non-conformities.</li> </ul> </li> <li>Manual "Red Traffic Light" identified by ACCIONA in H&amp;S and Environment.</li> </ul>